

PRE-65 RETIREE GROUP HEALTH PLAN RATES

January 1, 2019 – December 31, 2019

	Point-of Service (POS)			5% Annual Cap	Open Access Plus (OAP)		
	Retiree (monthly)	County (monthly)	Total (monthly)		Retiree (monthly)	County (monthly)	Total (monthly)
Retirees with 25+ yrs							
Individual	\$ 257.99	\$ 938.80	\$ 1,196.79	\$ 39.76	\$ 102.39	\$ 828.45	\$ 930.84
2 Individuals	\$ 682.17	\$ 1,591.73	\$ 2,273.90	\$ 68.29	\$ 344.88	\$ 1,423.72	\$ 1,768.60
3+ Individuals (Family)	\$ 1,364.34	\$ 2,046.52	\$ 3,410.86	\$ 87.71	\$ 928.51	\$ 1,724.38	\$ 2,652.89
Retirees with 20 – 24 yrs							
Individual	\$ 496.21	\$ 700.58	\$ 1,196.79	\$ 29.82	\$ 270.17	\$ 660.67	\$ 930.84
2 Individuals	\$ 1,159.69	\$ 1,114.21	\$ 2,273.90	\$ 47.80	\$ 700.81	\$ 1,067.79	\$ 1,768.60
3+ Individuals (Family)	\$ 1,978.30	\$ 1,432.56	\$ 3,410.86	\$ 61.39	\$ 1,359.61	\$ 1,293.28	\$ 2,652.89
Retirees with 15 – 19 yrs							
Individual	\$ 823.85	\$ 372.94	\$ 1,196.79	\$ 15.90	\$ 561.03	\$ 369.81	\$ 930.84
2 Individuals	\$ 1,630.71	\$ 643.19	\$ 2,273.90	\$ 27.32	\$ 1,131.51	\$ 637.09	\$ 1,768.60
3+ Individuals (Family)	\$ 2,592.25	\$ 818.61	\$ 3,410.86	\$ 35.08	\$ 1,878.39	\$ 774.50	\$ 2,652.89
Retirees with 10 – 14 yrs							
Individual	\$ 1,009.04	\$ 187.75	\$ 1,196.79	\$ 7.95	\$ 727.23	\$ 203.61	\$ 930.84
2 Individuals	\$ 1,950.08	\$ 323.82	\$ 2,273.90	\$ 13.66	\$ 1,417.41	\$ 351.19	\$ 1,768.60
3+ Individuals (Family)	\$ 2,996.68	\$ 414.18	\$ 3,410.86	\$ 17.54	\$ 2,226.66	\$ 426.23	\$ 2,652.89

PRE-65 RETIREE GROUP HEALTH PLAN RATES

January 1, 2019 – December 31, 2019

	CIGNA Choice HRA					5% Annual Cap
	Retiree (monthly)	County			Total (monthly)	
		(monthly)	HRA Monthly Contribution	HRA Annual Contribution		
Retirees with 25+ yrs						
Individual	\$ 58.64	\$ 475.34	\$ 83.33	\$ 1,000.00	\$ 617.31	\$ 39.76
2 Individuals	\$ 176.37	\$ 832.77	\$ 166.67	\$ 2,000.00	\$ 1,175.81	\$ 68.29
3+ Individuals (Family)	\$ 491.39	\$ 979.92	\$ 166.67	\$ 2,000.00	\$ 1,637.98	\$ 87.71
Retirees with 20 – 24 yrs						
Individual	\$ 159.75	\$ 374.23	\$ 83.33	\$ 1,000.00	\$ 617.31	\$ 29.82
2 Individuals	\$ 406.99	\$ 602.15	\$ 166.67	\$ 2,000.00	\$ 1,175.81	\$ 47.80
3+ Individuals (Family)	\$ 995.89	\$ 475.42	\$ 166.67	\$ 2,000.00	\$ 1,637.98	\$ 61.39
Retirees with 15 – 19 yrs						
Individual	\$ 336.71	\$ 197.27	\$ 83.33	\$ 1,000.00	\$ 617.31	\$ 15.90
2 Individuals	\$ 704.32	\$ 304.82	\$ 166.67	\$ 2,000.00	\$ 1,175.81	\$ 27.32
3+ Individuals (Family)	\$ 1,276.81	\$ 194.50	\$ 166.67	\$ 2,000.00	\$ 1,637.98	\$ 35.08
Retirees with 10 – 14 yrs						
Individual	\$ 437.82	\$ 96.16	\$ 83.33	\$ 1,000.00	\$ 617.31	\$ 7.95
2 Individuals	\$ 874.23	\$ 134.91	\$ 166.67	\$ 2,000.00	\$ 1,175.81	\$ 13.66
3+ Individuals (Family)	\$ 1,353.05	\$ 118.26	\$ 166.67	\$ 2,000.00	\$ 1,637.98	\$ 17.54

Pre-65 RETIREE DENTAL & VISION PLAN RATES

January 1, 2019– December 31, 2019

	Retiree (monthly)	County (monthly)	Total (monthly)
Retirees with 25+ yrs			
Individual	\$ 7.40	\$ 41.98	\$ 49.38
2 Individuals	\$ 18.32	\$ 70.91	\$ 89.23
3+ Individuals (Family)	\$ 30.87	\$ 92.61	\$ 123.48
Retirees: 20 – 24 yrs			
Individual	\$ 17.90	\$ 31.48	\$ 49.38
2 Individuals	\$ 39.26	\$ 49.97	\$ 89.23
3+ Individuals (Family)	\$ 58.65	\$ 64.83	\$ 123.48
Retirees with 15 – 19 yrs			
Individual	\$ 32.60	\$ 16.78	\$ 49.38
2 Individuals	\$ 60.67	\$ 28.56	\$ 89.23
3+ Individuals (Family)	\$ 86.45	\$ 37.03	\$ 123.48
Retirees with 10 – 14 yrs			
Individual	\$ 40.99	\$ 8.39	\$ 49.38
2 Individuals	\$ 74.96	\$ 14.27	\$ 89.23
3+ Individuals (Family)	\$ 104.96	\$ 18.52	\$ 123.48

POST-65 MEDICARE ELIGIBLE¹ RETIREE GROUP HEALTH PLAN RATES

January 1, 2019 – December 31, 2019

¹ Medicare Eligible Disability Retirees

	Medicare Surround Plan (MSP) - medical, prescription drugs, vision				DENTAL PLAN ONLY		
	Retiree (monthly)	County (monthly)	Total (monthly)	5% Annual Cap	Retiree (monthly)	County (monthly)	Total (monthly)
Retirees with 25+ yrs							
1 Medicare	\$ 67.44	\$ 355.09	\$ 422.53	\$ 15.74	\$ 4.83	\$ 43.55	\$ 48.38
2 Medicare	\$ 134.87	\$ 710.20	\$ 845.07	\$ 31.49	\$ 9.66	\$ 87.10	\$ 96.76
Retirees: 20 – 24 yrs							
1 Medicare	\$ 96.34	\$ 326.19	\$ 422.53	\$ 14.87	\$ 7.25	\$ 41.13	\$ 48.38
2 Medicare	\$ 192.69	\$ 652.38	\$ 845.07	\$ 29.74	\$ 14.51	\$ 82.25	\$ 96.76
Retirees with 15 – 19 yrs							
1 Medicare	\$ 297.88	\$ 124.65	\$ 422.53	\$ 5.60	\$ 31.45	\$ 16.93	\$ 48.38
2 Medicare	\$ 595.78	\$ 249.29	\$ 845.07	\$ 11.20	\$ 62.89	\$ 33.87	\$ 96.76
Retirees with 10 – 14 yrs							
1 Medicare	\$ 366.39	\$ 56.14	\$ 422.53	\$ 2.45	\$ 41.12	\$ 7.26	\$ 48.38
2 Medicare	\$ 732.79	\$ 112.28	\$ 845.07	\$ 4.90	\$ 82.25	\$ 14.51	\$ 96.76